

Health and Safety Association for Government Services



Getting to Know Us

Presented by

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Who We Are

- Formerly known as HCHSA, OSACH
- A not-for-profit organization
- Designated *Safe Workplace Association* under the Workplace Safety & Insurance Act
- Assists health care & community sector organizations & their employees achieve safe & healthy work environments through the prevention & reduction of workplace injuries, illness & disease.
- www.osach.ca

Ontario's Prevention System – New Directions

- Ontario's prevention system is restructuring to better meet the needs of employers & workers
 - Better access to information, advice & training
 - Enhanced products, programs, & services
 - Stronger partnerships
 - Greater emphasis on results & outcomes

Four New Health & Safety Associations in 2010

- Amalgamation of 12 health & safety associations into four new associations as of January 1, 2010
- Streamlining & simplifying our organizations to
 - Put more staff at the front lines
 - Innovate to improve performance & find efficiencies
 - Build stronger business-to-business relationships
 - Increase accountability for measurable progress

Health & Safety Association for Government Services

HEALTH & SAFETY
ASSOCIATION
FOR GOVERNMENT
SERVICES

**Community &
Healthcare Sector**
 OSACH

**Education
Sector**
 ESAO

**Municipal
Sector**
 MHSA

Hospitals

Nursing & Retirement Homes

Nursing Services

Group Homes

Treatment Clinics

Professional Agencies

Universities & Colleges

School boards

Libraries

Museums & Art Galleries

Training Centres

Municipalities

Provincial Gov/ Agencies

Police, Fire & Paramedics

First Nations

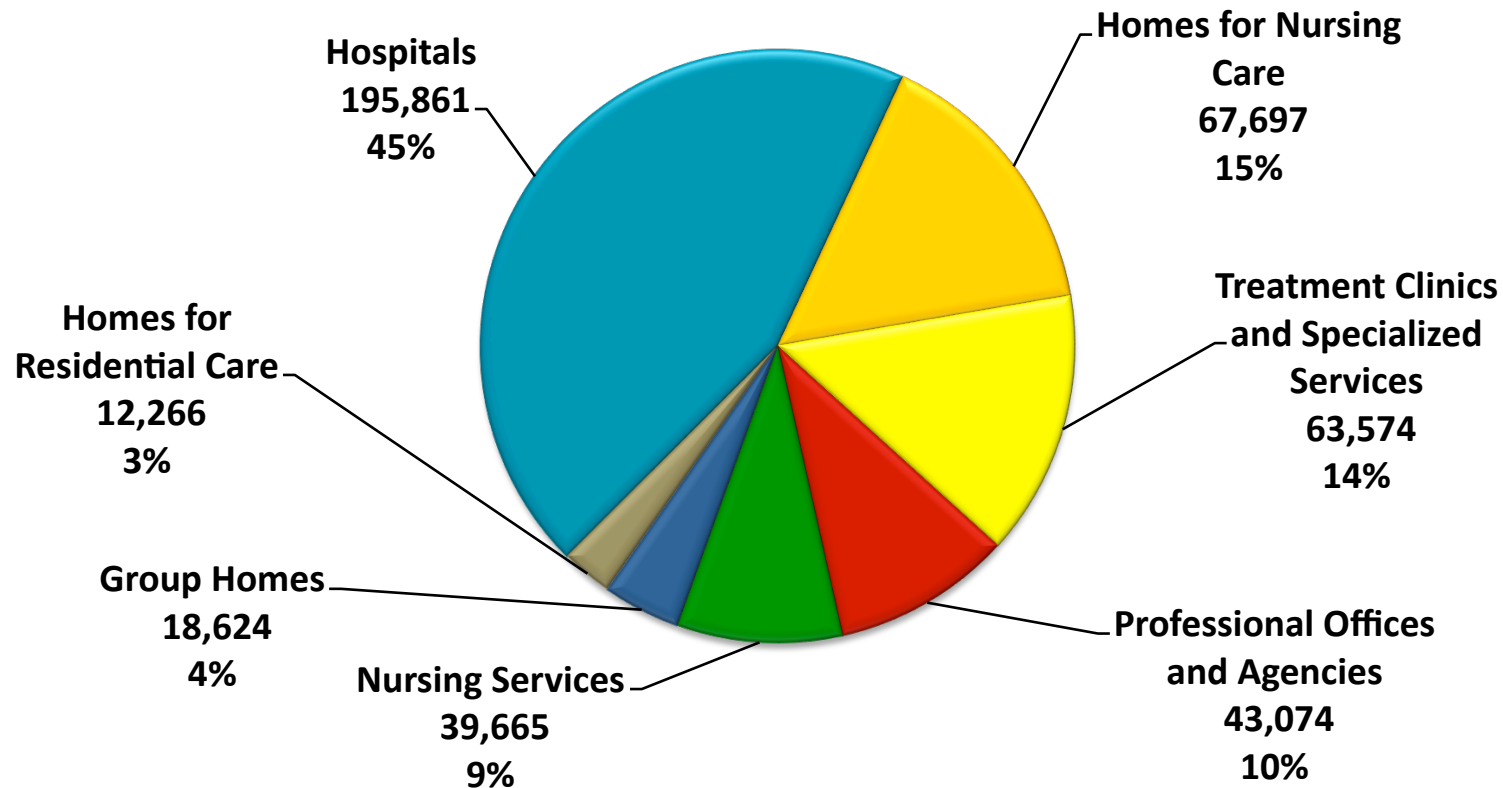
Who We Serve

- HSAGS works only with those firms that are registered with the WSIB in one of the 8 health care rate groups.
- Once registered, a firm automatically becomes an HSAGS member firm at no additional charge.
- We will work with organizations outside our members, but for *non-member fee for service costs*

Who We Serve

7 Rate Groups with over 7500 Firms and over 440,000 Derived FTE Workers

Rate Groups Derived FTE Workers Schedule 1



Date Source: PDM Firm Experience Analysis Schema

Snap Shot Date: June 2009

Date: Aug 2009

Health & Safety Sector Linkages



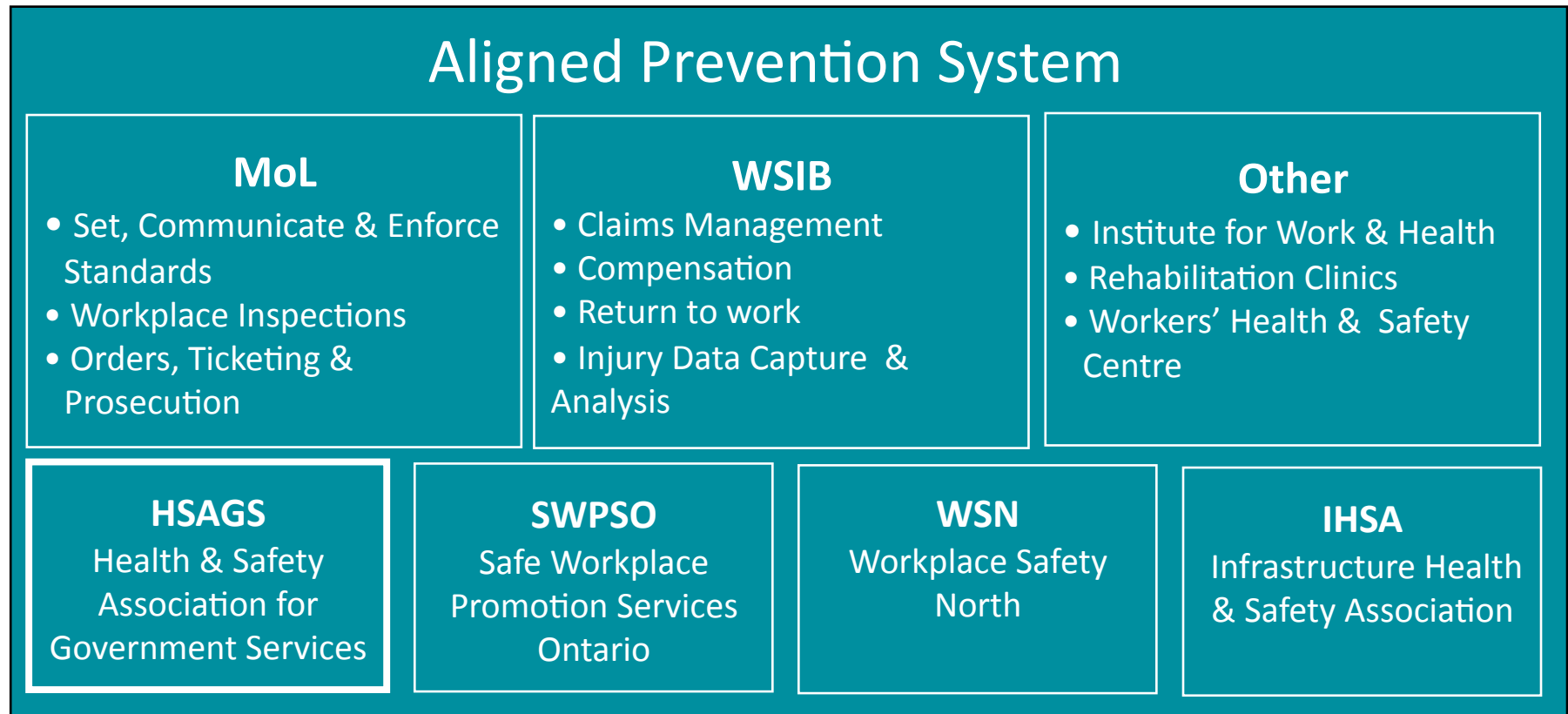
Key Services



Community & Healthcare

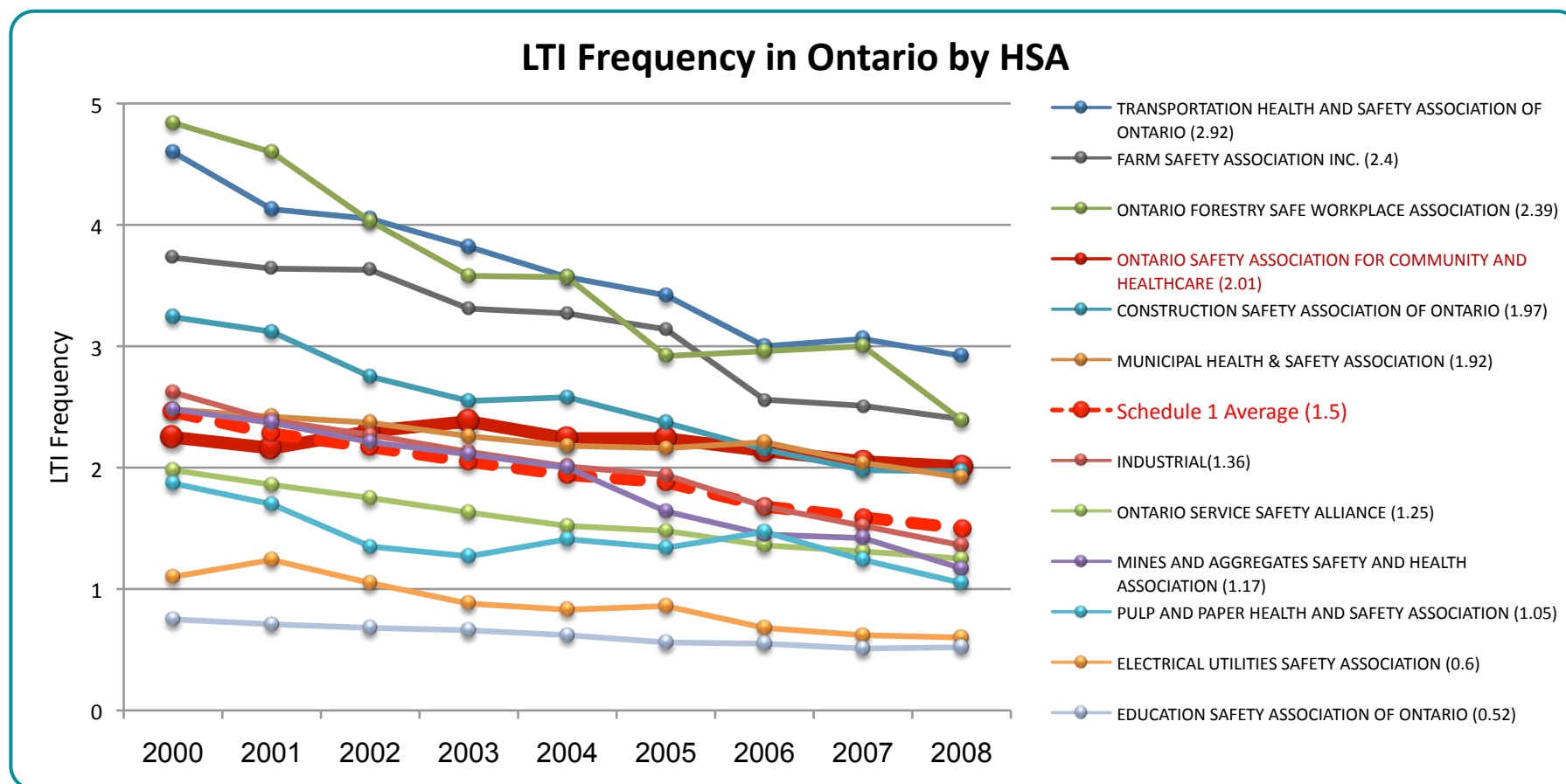
- **Education**
- **Consulting**
- **Publications**
- **Product Development**
- **Assessments**
- **Statistical Reports**
- **Fit Testing Services**
- **Ergonomics Services**

Ontario's Aligned Prevention System



**Strengthening an Organization's
Internal Responsibility System**

2008 LTI Frequency in Ontario for Health & Safety Associations (HSA)



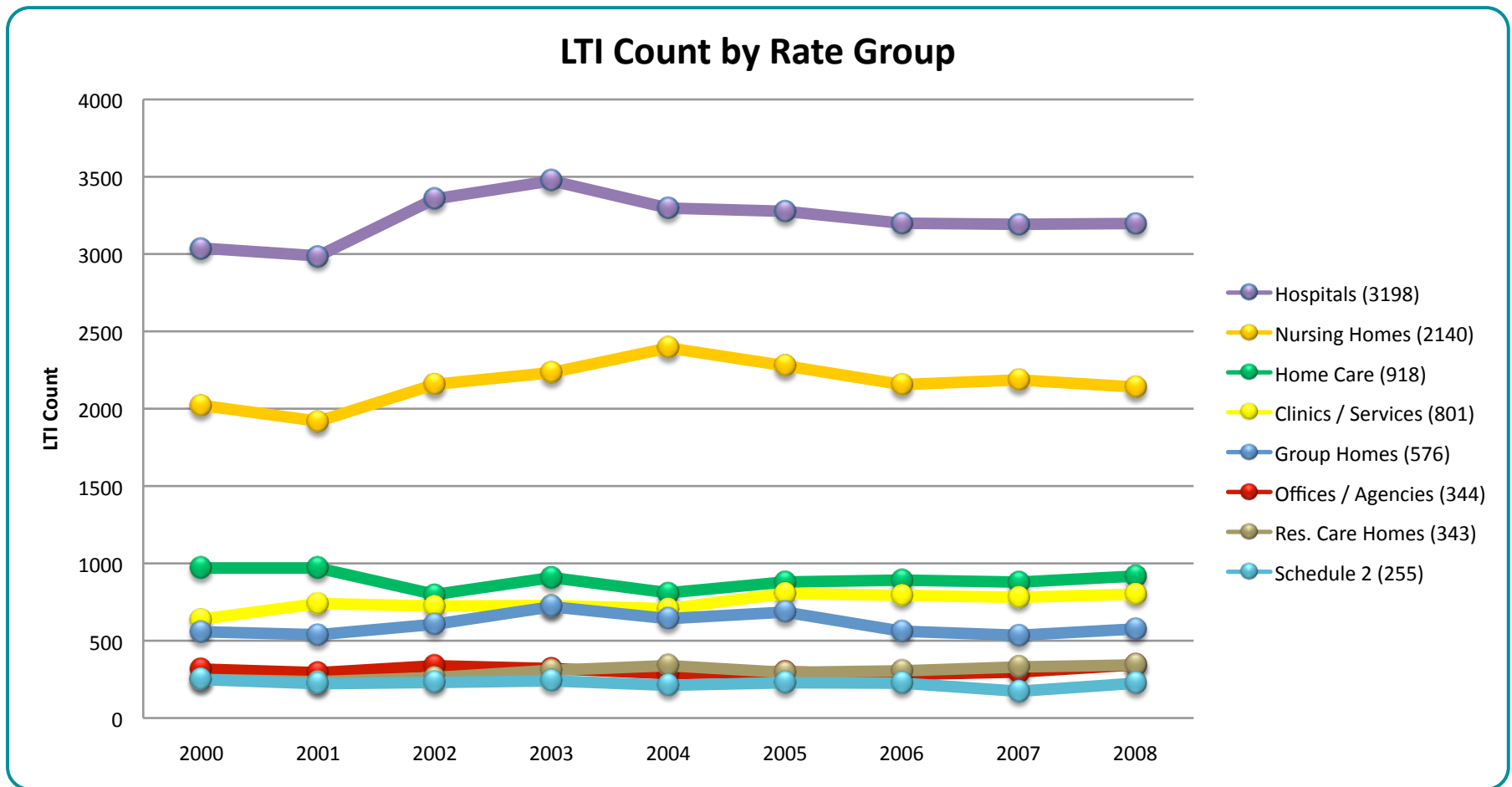
LTI Frequency = (LTI Count / Derived Work Hours) X 200,000.

Date Source: Injury Analysis by SWA Power Cube
Schedule 1 & 2

Snap Shot Date: Jun 2009

Date: Aug 2009

2008 Lost Time Injury Count by Rate Group



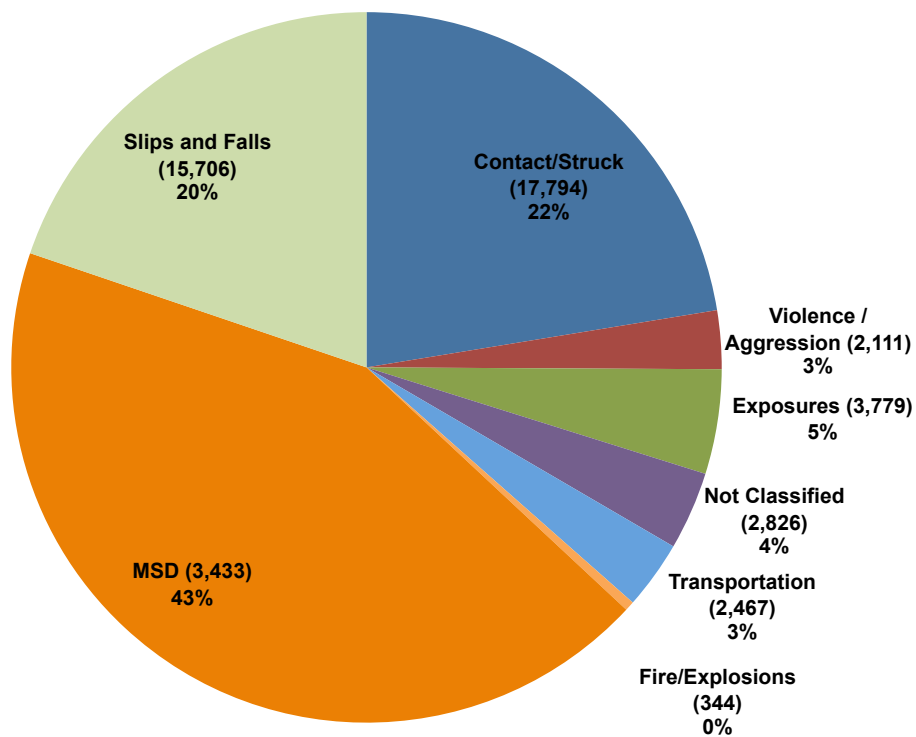
Date Source: Injury Analysis Snap Shot Schema
Schedule 1 & 2

Snap Shot Date: Jun 2009

Date: Aug 2009

2008 Lost Time Injury Categories

Ontario

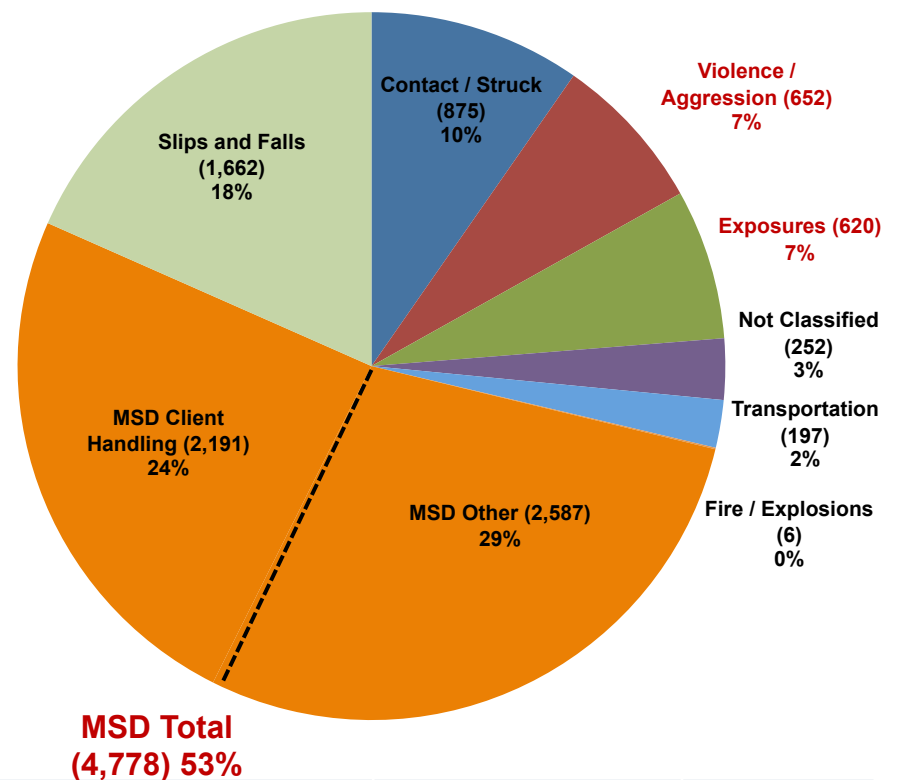


Date Source: EIW
Schedule 1 & 2

Snap Shot Date: Jun 2009

Date: Sep 2009

Health Care & Community Services



Date Source: Injury Analysis Snap Shot
Schema Schedule 1 & 2

Snap Shot Date: Jun 2009

Date: Aug 2009

Free Services

- General Consulting Services
- Fast Facts, Posters, Forms & Booklets
- Injury Demographic & Benchmarking Reports
- OHSA Interpretation & Email Alert Service
- Website Resource Info & Links to H & S Resources
- Select Products
 - Small Employer Health & Safety Program
 - ODA Radiation Safety Manual

Fee for Services

- Needs Assessments of H & S Program
- Educational & Information Resources
 - (e.g. Resource Documents, DVDs, Fast Facts)
- Safety Group
- Training & Educational Services
 - (e.g., WHMIS, Sharps & Needle Safety, MSDs, Violence Prevention, Roles & Responsibilities Under OHSA, Infection Prevention & Control, Respiratory Protection).

Fee for Services

- H & S Management System Assessments & Implementation Services
- Specialized Services
 - Fit Testing – Qualitative & Quantitative
 - Ergonomic Services
 - Occupational Hygiene Consulting

Publications

- Newsletter (e.g., formerly Safe Angle)
- Legislative Information (e.g., updates, H & S Pocket Guide)
- Benchmarking & Statistical Information
- Research Updates
- Guidelines
- Reporting Forms

Contact Information

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